

Kamloops Pride Society Annual General Meeting

December 18, 2024



Land Acknowledgement

Kamloops Pride respectfully acknowledges that this meeting is taking place on the unceded traditional territory of the Tk'emlups te Secwepemc within Secwepemc'ulucw, the traditional territory of the Secwepemc people

Agenda

- ❑ President's Update
- ❑ Financial Update
- ❑ Resource Update
- ❑ Events Update
- ❑ Pride Week
- ❑ 2024-2025 Board Applicants
Introduction and Votes

2023-2024 Board Members

President: Alyssa Christianson

Vice President: Remy McInnis

Treasurer: Sabrina Stace (acting)

Admin Assistant: Charlie Smith

Volunteer Coordinator: Jenny Edwards

Communications Coordinator: Aidan Sheppard

Director of Resources: Eliana Baboui

Director of Youth Engagement:
Marie-Claire Marshall

Director of Grants and Assets:
Vacant

General Board Members: Monalisa Hazarika (acting)

President's Update

Goals for 2025:

Increase board resiliency and minimize volunteer burnout

Look for new funding opportunities

Create sustainability for Kamloops Pride

Rebrand KP's logo and website

Key Accomplishments for 2024

Increased partnerships with community organizations and other groups

Pride Parade and Festival attendance and participation increase from 2023

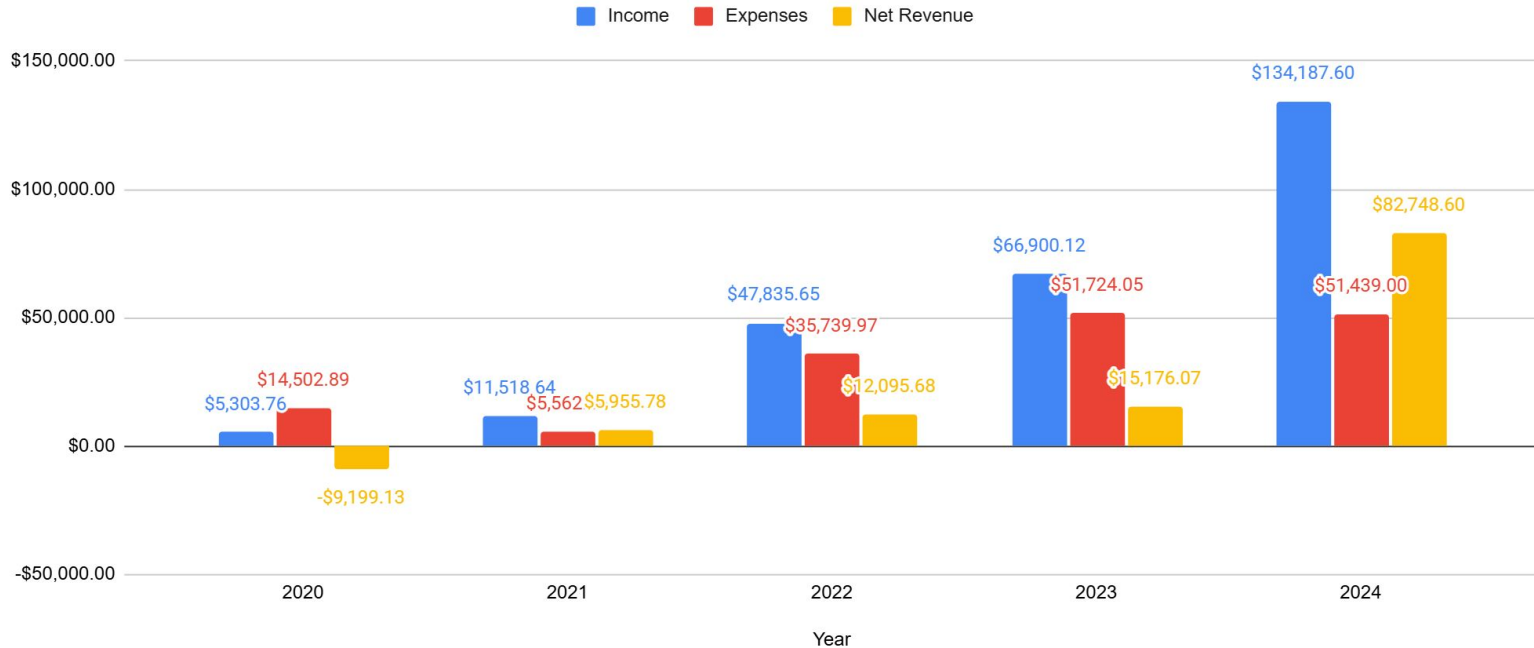
More events (Queer Club Nights and drag shows)

Used grant to increase our sustainability

- Better storage of assets
- New technology (iPads, laptops, Square card readers)
- Contracted a project administrator to manage partnerships and internal projects

Financial Update

Financial Report 2019 - December 2024



TRU Student Projects 2023/2024

TRU Law & PBSC: Know Your Rights Guide

- New format and updates

TRU Nursing: SOGI Guide For Parents

TRU Student Projects 2024/2025

TRU Nursing: Request for 2024/2025 project submitted with 2 potential topics

- Pride Accessibility Guide (Physical and Neurological): A guide for organizations, event planners, and attendees on how to make pride accessible for everyone, including those with sensory sensitivities, or neurodivergent and physical accessibility needs
- 2SLGBTQPIA+ Guide to Healthcare: A guide for people in the 2SLGBTQPIA+ community on navigating the healthcare system, and ways to advocate for themselves when receiving care in a healthcare setting

Events

KP Events:

- 2 Queer Club Experiences
- 11 Rainbow Reads
- 10 Farmers' Markets
- 12 Rainbrews
- 4 Espresso Yourself
- 3 Youth Mixers
- 1 Transgender Day of Remembrance
- 45+ Choir Rehearsals and 6 Choir Performances

Community Partner Events

- Kamloops Art Gallery Workshops
 - 2 Zine Workshops
 - 1 Screen Printing Workshop
- Queer Film Festival
- Misfit Market
- RCMP and City of Kamloops Open House for Pride Week
- Queer Time
 - Ongoing program through Kamloops Art Gallery

Pride Week Events

Puzzle Competition

Drag Brunch

Hyperfixation Haven

Rainbow Magic Passport Program

Youth Dance

KAG Screen Printing Workshop

Trivia Night

Pride Parade

Pride Party

Pride Festival

Drag Storytime

Fruitcake Pride After Party

Pride Parade and Festival

Increased size and diversity of the Festival with more booths and more performers!

Parade Participants: 52 float entries

Festival: 85 Booths

4000-5000 people watching the Parade and at the Festival

Numbers

Pride Week Budget = \$35,000.00

Pride Week Expenses = \$20,000 (estimated)

- Without a Treasurer for the year, expense tracking took a hit
- Grant received from FCP for Pride Safety (private security at the Festival)

Pride Week Revenue = \$44,298 (sponsors + event tickets)

- Including \$42,561 from 38 Sponsors

Key Takeaways

Wins:

- Parade - success with traffic control and full parade!
- Events - new and continuing events with key community partners!
- Grant - hiring contractors to complete key work for the Society!

Opportunities:

- Planning timelines
- More resource development
- More grants and funding opportunities

2024-2025 Board Applicants

President: Alyssa Christianson

Vice President: Remy McInnis

Treasurer: Sabrina Stace

Administrative Assistant: Neevesha Panjawani

Volunteer Coordinator: Fabricio Aguilar Lomeli

Communications Coordinator: Liz Hargreaves

Director of Resources: Eliana Baboiu

Director of Youth Engagement: Dustin Victor

General Director(s): Fei Makortoff, Riann Munro, Teresa Donck-Matlock, Monalisa Hazarika



Voting Process

Use Zoom polls to cast your vote for
the Constitution and Board of Directors



Unclaimed Positions

If you are interested in joining the Board in one of the vacant positions, please email us and fill out the online application form!

★ Director of Grants

Thank you
for attending!

